

# OPEN EXAMINATION ANNOUNCEMENT OPEN SPOT – SACRAMENTO/LOS ANGELES ONLY

## SENIOR ELECTRICAL ENGINEER

**Salary Range:** \$7,371 – 8,955

Final Filing Date: September 30, 2008

EQUAL OPPORTUNITY TO ALL REGARDLESS OF RACE, COLOR, CREED, NATIONAL ORIGIN, ANCESTRY, SEX, MARITAL STATUS, DISABILITY, RELIGIOUS OR POLITICAL AFFILIATION, AGE, SEXUAL ORIENTATION, MEDICAL CONDITION, OR PREGNANCY.

IT IS AN OBJECTIVE OF THE STATE OF CALIFORNIA TO ACHIEVE A DRUG-FREE WORKPLACE. ANY APPLICANT FOR STATE EMPLOYMENT WILL BE EXPECTED TO BEHAVE IN ACCORDANCE WITH THIS OBJECTIVE BECAUSE THE USE OF ILLEGAL DRUGS IS INCONSISTENT WITH THE LAW OF THE STATE, THE RULES GOVERNING CIVIL SERVICE, AND THE TRUST PLACED IN PUBLIC SERVANTS.

WHO MAY APPLY	This is an OPEN examination for the Office of Statewide Health Planning & Development (OSHPD). Anyone who meets the minimum qualifications as stated below may apply. Applications will not be accepted on a promotional basis. Career credits do not apply.
HOW TO APPLY	State Examination and/or Employment Applications (Form 678) are available on the Internet at <a href="https://www.spb.ca.gov">www.spb.ca.gov</a> or upon request from the OSHPD Exam Unit, and may be filed in person or by mail. Résumés alone will not be accepted.

**EMAILED OR FAXED APPLICATIONS WILL NOT BE ACCEPTED.** Submit completed application to:

Office of Statewide Health Planning & Development Human Resources Office Attention: Exam Unit 400 R Street- Suite 364 Sacramento, CA 95811-6213

If you have questions concerning this examination please contact:

Mike Sexton at (916) 326-3272

FINAL FILING DATE: September 30, 2008

**EXAMINATION CODE: 8SH12** 

REQUIRED IDENTIFICATION	Accepted applicants are required to bring either a photo identification card or two forms of signed identification when required to appear for the examination.
SPECIAL TESTING ARRANGEMENTS	If you have a disability and need special testing arrangements or other reasonable accommodation, mark the box in question #2 on page 1 of the application. You will be contacted in advance to ensure that proper accommodations are made. If you have not been contacted prior to receiving a notice to appear for the examination, please contact the OSHPD Human Resources Office at (916) 326-3272.

### REQUIREMENTS FOR ADMITTANCE TO THE EXAMINATION

Applicants must meet the experience/education requirements by the final filing date. Your signature on your application indicates that you have read and understood and do possess the qualifications required.

Applications/résumés MUST contain the following information: "to" and "from" dates (month/day/year), time base, hours per week, and civil service class title(s) and range, if applicable. Applications received without this information may be rejected.

If an examination requires or accepts education, include on the application (question #13) the name and location of the institution, course of study, units completed (semester/quarter), diploma, degree, or certificate obtained, and date completed. The same applies for question #14 (valid licenses, certificates, etc.). Applicant must provide a copy of the course work or degree at the time of filing. If this information is not included (unless education is not needed), the application will be declined and a notice will be mailed to the applicant asking for this information by a determined deadline date. Applicants who are hired from this employment list must provide their official transcripts from the applicable institution(s) if education is used to meet the minimum qualifications.

Acceptable course work and degrees must be completed at a regionally accredited institution. Course work completed in other states is acceptable as long as the institution holds regional accreditation through an accrediting body. Course work and degrees completed outside of the United States must be evaluated by an approved foreign transcript evaluation agency before they may be used for credentialing purposes.

### MINIMUM QUALIFICATIONS

**Experience:** Five years of professional electrical engineering experience, at least two years of which shall have been in design and inspection work in several of the fields discussed in "TYPICAL TASKS" below, and comparable in responsibility to that of an Associate Electrical Engineer in the California state service.

and

**Education:** Equivalent to graduation from college with major work in electrical engineering. (Additional qualifying experience may be substituted for the required education on a year-for-year basis.)

#### TYPICAL TASK

Plans, organizes, assigns and checks work, gives instructions and assistance, evaluates performance, and makes technical decisions in connection with the supervision of the work of a group of designers and drafting technicians engaged in making complete designs, construction drawings, and specifications of major electrical installations, such as complete office illumination, special psychiatric hospital and maximum security prison illumination, all types of sports area lighting, underground and overhead distribution systems, substations, communication systems, radio and sound systems, fire reporting and alarm systems, and special electrical controls for refrigeration and airconditioning; reviews and supervises the checking of plans, designs, and quantities; writes technical specifications; supervises the construction of major electrical installations and makes field investigations and surveys; dictates correspondence and prepares reports.

## THE POSITION

Under general direction, to perform the more difficult work in and to supervise electrical engineering design, drafting, and inspection work involved in the design and construction of complete State hospitals and institutions, office buildings, and industrial plants; and to do other related work.

POSITIONS EXIST IN SACRAMENTO AND LOS ANGELES ONLY.

## **EXAMINATION INFORMATION**

### QUALIFICATIONS APPRAISAL PANEL STRUCTURED INTERVIEW WEIGHTED 100%

This examination will consist of a Qualifications Appraisal Panel (QAP) structured interview, weighted 100%. The QAP structured interview will consist of a number of predetermined job-related questions. In order to obtain a position on the eligible list, a minimum rating of 70 must be attained. It is anticipated that the QAP structured interviews will be held in October or November, 2008.

#### The QAP test will be given in Sacramento and Los Angeles only.

**NOTE**: If conditions warrant, this examination may utilize an evaluation of each candidate's experience and education compared to a standard developed from the class specification. For this reason, it is especially important that each candidate take special care in filling out his or her application accurately and completely. List all experience relevant to the "Minimum Qualifications" shown on this announcement, even if that experience goes beyond the seven-year limit printed on the application. Supplementary information will be accepted but read the "Minimum Qualifications" carefully to see what kind of information will be useful to the staff doing the evaluation. In order to obtain a position on the eligible list, a minimum rating of 70 must be attained.

#### **SCOPE**

The following list of knowledge areas and abilities may be tested in the examination. Please note that this list may be a subset of the full list shown on the class specification.

Emphasis in the examination will be on measuring competitively, relative to job demands, each competitor's:

#### A. Knowledge of:

- 1. Electrical theory and practice, modern electrical equipment and apparatus and power distribution and complicated control systems
- 2. Illumination design and application
- 3. Specification writing, estimating, and material listing
- 4. Various codes, safety orders, and regulations governing electrical work
- 5. Motors, transformers, power centers and their application
- 6. Principles of effective supervision and planning, organizing, and directing the work of others
- 7. Department's EEO program objectives
- 8. A manager's role in the EEO Program and the processes available to meet EEO objectives

#### B. Ability to:

- 1. Plan, organize, and direct the work of others
- 2. Make field inspections and surveys and direct or inspect field construction operations
- 3. Check drawings and specifications
- 4. Establish and maintain cooperative relations with those contacted in the work
- 5. Analyze situations accurately and adopt an effective course of action
- 6. Dictate correspondence and prepare reports
- 7. Effectively contribute to the department's EEO objectives

## ELIGIBLE LIST INFORMATION

An OPEN list will be established for OSHPD. This list will be abolished 12 months after it is established, unless the needs of the service and conditions of the list warrant a change in this period.

#### VETERANS PREFERENCE CREDITS

Veterans Preference Credits will not be granted in this examination since it does not qualify as an entrance examination under the law.

## CONFIDENTIALITY / SECURITY

Pursuant to Government Code Sections 19680-19682, it is unlawful to copy and/or furnish confidential examination material for the purpose of either improving or injuring the chances of any person or to obtain examination questions or other examination material before, during, or after an examination. Every person violating these provisions is guilty of a misdemeanor, and adverse action will be pursued. This may result in the person being disqualified from competing in the rest of the examination, barred from participating in future examinations, removed from other employment lists on which he or she already has eligibility, and/or subject to criminal charges.

#### **General Information**

If the candidate's notice of Qualifications Appraisal Panel exam appointment or performance test fails to reach him/her prior to the day of the exam due to verified postal error, he/she will be rescheduled upon written request.

<u>Applications are available</u> at the State Personnel Board office, at local offices of the Employment Development Department, from the OSHPD Exam Unit, or on the Internet at <a href="https://www.spb.ca.gov">www.spb.ca.gov</a>.

<u>If you meet the requirements</u> stated on this bulletin, you may take the examination, which is competitive. Possession of the entrance requirements does not assure a place on the eligible list. All candidates who pass will be ranked according to their scores.

<u>The Office of Statewide Health Planning & Development (OSHPD)</u> reserves the right to revise the examination plan to better meet the needs of the service if the circumstances under which this examination was planned change. Such revisions will be in accordance with the civil service laws and rules and all competitors will be notified.

Eligible Lists: Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) subdivisional promotional, 2) departmental promotional, 3) multi-departmental promotional, 4) service-wide promotional, 5) departmental open, 6) open. When there are two lists of the same kind, the older must be used first. Eligible lists will expire in from one to four years unless otherwise stated on this bulletin.

<u>General Qualifications</u>: Candidates must possess essential personal qualifications including integrity, initiative, dependability, good judgment, and the ability to work cooperatively with others, as well as a state of health consistent with the ability to perform the assigned duties of the class. A medical examination may be required.

TDD is a Telecommunications Device for the Deaf and is reachable only from phones equipped with a TDD device.

California Relay (Telephone) Service for the Deaf or Hearing Impaired:

From TDD phones 1-800-735-2929

Voice 1-800-735-2922